

2024 Gender Pay Gap Report

This report is based on pay data as at 5th April 2024.

YEAR	MEAN	MEDIAN
2024	7.69%	-2.29%
2023	11.75%	1.59%

Summary

In 2024 women's mean pay was 7.69% lower than men and the median pay for women was 2.29% higher than men. In 2023 women's mean pay was 11.75% lower than men and the median pay for women was 1.59% lower than men.

I confirm that our data has been circulated according to requirements of the Equality Act 2010 (Gender Pay Gap Information) Regulations 2017.

Catherine Bell, Group Managing Director

