

We at Scholastic Ltd recognise that our activities have an impact on the environment. We are actively working on ways to maximise our use of sustainable resources whilst seeking to reduce carbon emissions and wastage.

We are working to reduce energy consumption and are committed to continual improvement in the environmental impact of our business wherever we see an opportunity to do so.

In order to achieve our goals we will:

- Ensure compliance with all relevant environmental legislation wherever we do business
- Work towards the implementation and maintenance of an Environmental Management System to protect the Environment and to prevent pollution
- Ensure that our employees, suppliers and customers are aware of their role in supporting the Company's commitments and environmental objectives
- Train our employees in good environmental protection practices and make sure that they are aware of our goals as a company

We will continually monitor the environmental impact of our business activities and our suppliers to ensure we are able to minimise our environmental impact at all levels.

A handwritten signature in black ink that reads "Catherine Bell".

Catherine Bell Group Managing Director

Date: March 2023