

2022 Gender Pay Gap Report

This report is based on pay data as at 5th April 2022.

YEAR	MEAN	MEDIAN
2022	10.55%	6.20%
2021	9.18%	0.28%

Summary

In 2022 women's mean pay was 10.55% lower than men and the median pay for women was 6.20% lower than men. In 2021 women's mean pay was 9.18% lower than men and the median pay for women was 0.28% lower than men.

The data has been collated even though the Company is not officially required to report due to the number of staff employed.

Catherine Bell, Group Managing Director

